

## ENHANCING THE COMMUNITY FOR THE RESIDENTS OF THE GLENN STREET APARTMENTS

Jerry Anderson, Property Manager



*Concept design from The Drachman Institute for the Glenn Street Apartments*

If you've ever visited SAAF's twelve unit property on Glenn Street in Tucson's mid-town, you've noticed how reminiscent it is of the 1980's 'motor court' apartment complex design. Stucco buildings, expansive asphalt parking area, each apartment like the next – you've seen them all over many of Tucson's older neighborhoods.

While the Glenn Street property has been functional for the residents over the years,

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## OUR MISSION

THE MISSION OF THE SOUTHERN ARIZONA AIDS FOUNDATION IS TO CREATE AND SUSTAIN A HEALTHIER COMMUNITY THROUGH A COMPASSIONATE, COMPREHENSIVE RESPONSE TO HIV/AIDS.

## HIV/AIDS IN THE WORKPLACE

Richard Clark, Director of Human Resources

More and more people are living and working with HIV/AIDS than ever before. You may wonder what HIV/AIDS could have to do with your job and workplace. Some places, such as health care facilities, have to deal with HIV/AIDS every day. Most of us don't give it much thought when it comes to our jobs and places of work. And that makes a lot of sense, since HIV is not spread through the type of day-to-day contact that most of us have with our jobs. It does make sense, however, to be familiar with HIV/AIDS not only for our own personal health, but to deal with situations that might come up at work that do involve HIV/AIDS. Here are some things to think about as employers regarding HIV/AIDS in your workplaces (some of the laws cited may or may not pertain to you and should be reviewed in their entirety):

- The Americans with Disabilities Act of 1990 (ADA) prohibits discrimination in employment on the basis of a person's disability, including HIV/AIDS: AIDS IS considered a disability.
- The Family Medical Leave Act of 1993 (FMLA) provides eligible employees with the ability to take leave for a serious health condition or to provide care for an immediate family member with a serious health condition – including HIV/AIDS.
- Education is the key. Provide educational opportunities for managers and line staff about HIV/AIDS (SAAF's Speaker's Bureau can be one resource for providing such education and training!).
- Establish a workplace policy around HIV/AIDS. It can set the tone for communicating about HIV/AIDS at a workplace and lets your employees know you are informed, understanding and supportive.
- For further information, visit the Centers for Disease Control and Prevention (CDC) link to business and labor responses to AIDS at <http://brta-lrta.com/index.htm>.

# THE SPIRIT OF PHILANTHROPY



Photo by David Banger, Cox Media

By Wendell Hicks

As Ghandi once said: **“Be the change you want to see in the world.”** Kristie Graham, a long time donor, volunteer, and Board Member of SAAF recently reminded us of Ghandi’s wisdom. She wrote, “SAAF translates Ghandi’s words into action. AIDS has impacted me on a personal level, with five people I loved dying from AIDS over the years. Their experiences left me with a deep understanding of the importance of providing much needed services to people living with the disease... In addition, I also support SAAF because I know my donation will make an impact. I know the organization makes the most out of its resources. It is an extremely effective, proactive organization that understands the importance of addressing the problem of HIV/AIDS on multiple levels. It meets the critical needs of numerous individuals living with HIV/AIDS while at the same time working to intervene and prevent the infection of countless others at a high risk for contracting the disease.”

We’re honored to have Kristie’s inspiration and support. We are also reminded of how much this work impacts many, many people. The fight against HIV/AIDS is too important for us to lose momentum and energy during a time of change, transition, or challenge. Instead it’s a time for moving forward and taking action.

As we begin this fall season with the holidays just around the corner, we thank you for your generous continued support and ask for your renewed commitment to financially support the work of SAAF.

Today, more than ever, the people that SAAF serves feel challenged by the state of the economy and the difficult times it has brought. As a result, there is a critical need for basic services such as food, housing, and medication assistance. Right now, these areas are priorities for SAAF and they represent some of the basic needs that are demanding the most resources. YOUR support helps to sustain the most essential programs of SAAF for those in the greatest need.



There are numerous ways to get involved; many are listed in this newsletter. Please take part in the change we want to see in our community as we are all challenged to support the people served by SAAF however we can.

Thank you for your gifts of support and volunteer works of action. It is because of you that SAAF remains strong and is able to help support so many. I invite any one interested in SAAF to call me directly. I welcome an opportunity to meet or to invite you on a tour of our facilities.

Best wishes and thank you for continuing to lead our community through support and action.

**For questions on how you can get involved and take action or to learn more about programs and services for people living with or affected by HIV, please contact me (520) 628-7223.**

Wendell Hicks  
Executive Director

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To be added to or deleted from the mailing list or to make address changes, contact Tara Vecchione at 628.7223, ext 231

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## CONTINUING EDUCATION WORKSHOP SCHEDULE

SAAF and TIHAN continue to work together to offer volunteers an opportunity to continue their education on HIV/AIDS.

**Thursday, December 4, 2008**

6:00 - 8:00 pm

Women and HIV @ TIHAN

**Thursday, January 8, 2009**

6:00 - 8:00 pm

LGBT 101

Presented by Heather Hill from Wingspan @ SAAF

**Thursday, February 5, 2009**

6:00 - 8:00 pm

HIV 201 (meds+co-inf) @ TIHAN

## HIV UPDATE

**December 11, 2008**

(lunch included)

12:00 pm - 1:15 pm @ SAAF

Dr. Laveeza Bahti from Los Angeles, presenting on HIV and Hepatitis

**January 14, 2009**

(lunch included)

12:00 pm - 1:15 pm @ SAAF

Topic to be announced.

Contact SAAF for more information.

**February 11, 2009**

(lunch included)

12:00 pm - 1:15 pm @ SAAF

Topic to be announced.

Contact SAAF for more information.

## GLENN STREET APARTMENTS

Continued from page 1

SAAF's housing staff believed the property could be better used by adding more residential units and a community center that would give residents a venue to hold social events and on-site workshops. In addition, we dreamed of an environmentally responsible, resident-friendly design that would provide more opportunities for interactions between residents and would reduce the use of natural resources.

***Among the continuum of services provided by SAAF to people living with HIV/AIDS in Pima County is a diverse housing program which is committed to assisting participants and their families to maintain stable housing, reducing the risk of homelessness, and ensuring access to health care and supportive services needed to provide the best quality of life for the residents.***

As this vision developed, SAAF partnered with The Drachman Institute, the University of Arizona's community-based architectural resource, which aims to assist neighborhoods, government agencies, and non-profits to provide quality affordable housing for Tucson's citizens. The Drachman Institute's talented and savvy architectural staff and students worked with SAAF staff and Glenn Street residents to develop the vision for the Glenn Street community.

The Drachman Institute's staff held meetings with the residents and SAAF staff to solicit ideas and feedback for improvements. Extensive research was conducted to ferret out the City's site requirements. Design options evolved through this process and a final site concept design was completed and shared with excited residents and staff.

With concept design in hand, SAAF was awarded Community Development Block Grant funds by the City of Tucson to complete formal architectural and engineering designs. These designs will lead to the actual 'bricks and mortar' development, with funding for construction yet to be identified. Stay tuned as this exciting project moves towards fulfillment!

## UPDATE ON THE POINTS OF HEALTH PROJECT (PHP)

Luis Ortega, Director of Prevention

The Points of Health Project uses a team of outreach workers and health educators to reduce substance abuse, HIV and hepatitis among Latino and African American men who have sex with men (MSM) and Latino and African American jail/prison re-entry men. To accomplish these goals we work with community partners, including the Pima County Health Department (PCHD). Lead by trained staff, program participants take part in a series of small and interactive group educational workshops. These workshops help participants explore how messages received about themselves, their families and communities can impact their behavior. Some of those behaviors can lead to activities that put individuals at higher risk for HIV and hepatitis infection or transmission. In a safe environment, participants learn more about behavior change theories and explore ways to make different, informed and

healthier decisions in their lives. We also work with participants to enhance, and when necessary, put into practice, effective communication skills that can facilitate the decision making process. As part of the small group activities, participants receive specific, accurate and up-to-date information on STIs, substance abuse, HIV and hepatitis. They also learn about community resources available in Tucson and Pima County. The collaboration with PCHD allows for program participants to receive free hepatitis and HIV counseling and testing. For those participants that meet the requirements, vaccinations for hepatitis A and B are also available.

**For more information please contact Carlos Torres, PHP Program Manager, at 520-628-7223 or email at [phptucson@saaf.org](mailto:phptucson@saaf.org).**

**POINTS OF HEALTH PROJECT**  
HELPING INDIVIDUALS...  
KNOW • DEAL • LEARN



Photo Credit: Creatista

# AIDSWALK 2008

*Everybody's Walk!*

AIDSWALK marked its third year at The University of Arizona® campus, again offering both a 5K walk and a 10K run. From the crack of the starter pistol sending off the runners, to the red balloons disappearing gently into the blue sky following the closing ceremony, AIDSWALK 2008 was a beautiful, meaningful, memorable day. Thank you to Title Sponsor Desert Diamond Casino and Hotel, and the more than 5,500 walkers, runners, sponsors and volunteers who made AIDSWALK happen!

Walkers ranged in age from toddlers to seniors and over 75 teams were formed! The largest team registered was the Sahuaro Cougars in the Schools Category with 146 members raising \$2,296! Other top fundraising teams were Small Business category Team Woody's raising \$2,360, Corporate Category Raytheon FunRaisers at \$14,619,

Friends and Family team EB's raising \$625, Organization category team Peace Corps-Life is Calling who totaled \$2,090 and University category UA College of Pharmacy raising \$1,500. The top overall individual fundraiser this year was Michael Steinberg who collected over \$3,500.

**AIDSWALK was also given the gift of a challenge from Board member Kristie Graham. Through the end of 2008, Kristie Graham is matching additional donations to AIDSWALK 2008, up to \$7,500. To make a donation before the end of the year, go to [www.firstgiving.com/2008generaldonations](http://www.firstgiving.com/2008generaldonations).**

AIDSWALK was a day to remember. It was a day to support. And we hope you will continue to help SAAF make every single day a day of prevention; still the only cure we have.

**Thank you for being the change you want to see in your community!**

# NLAAD

NATIONAL LATINO AIDS AWARENESS DAY  
DIA NACIONAL LATINO PARA LA CONCIENCIACION DEL SIDA

## 6TH ANNUAL NATIONAL LATINO AIDS AWARENESS DAY (NLAAD) OBSERVED

Carlos Torres, Project Manager

NLAAD is the one day we set aside to renew our commitment to ending the spread of HIV among Latinos and ensuring quality of life to those with HIV, regardless of their Spanish speaking country, origin or immigration status. On October 15, over 150 youth at Sunnyside High School received comprehensive HIV education. More than 300 students also took part in a community resource fair and over 100 people joined us for the evening NLAAD event which included guest speakers and dinner. In addition, community leaders were recognized for their work in education and their commitment to end the stigma related to HIV/AIDS in Latino communities throughout Tucson and Pima County. Others took advantage of free HIV counseling and testing, which was provided by the Pima County Health Department.

## MODA 2009

Möda Provöcateūr is a celebration of incredible fashion, design, and hair that raises public awareness about HIV/AIDS and supports the work of the Southern Arizona AIDS Foundation (SAAF). This year promises to have fresh talent and ideas bursting from the runway! Möda Provöcateūr has added an "Emerging Talent" segment, involving Pima College Fashion Design Students. Known as "Project Runway Möda", Pima's top student designers will create apparel based on four different challenges, similar to the Bravo show, "Project Runway." These challenges are: "AIDS Awareness", "Tucson Style", "Tribute to the Military and all things Patriotic", and a "Green, Eco-Friendly" challenge.

For more information, visit [www.saaf.moda.org](http://www.saaf.moda.org) or contact SAAF's event staff at 628-7223



**VIP Pre-Event Show begins at 5pm  
Reception begins at 5pm (No Host Bar)  
Möda Provöcateūr: 6pm - 8pm**

**Sunday, March 08, 2009  
The University of Arizona®  
Student Union Grand Ballroom**

# GIVING TOGETHER: THE HOLIDAY PROJECT OF SAAF AND TIHAN

Beth Carey, Director of Client Services

**What:** The 2008 Holiday Project for families of the Southern Arizona AIDS Foundation (SAAF) & the Tucson Interfaith HIV/AIDS Network (TIHAN) provides clothing and gifts for over 50 families a year. Most of the clients served by SAAF and TIHAN live on low to very-low incomes and cannot afford to meet their basic needs for food and shelter much less presents. For others, the holidays can be a lonely time. The Holiday Project enables parents living with HIV the opportunity to choose from donated gifts for their children, allows the children to select a gift to give their parent(s), and provides gifts and holiday cheer to homebound individuals.

**When:** Gift items & cash donations are collected through Thursday, December 11, 2008.

**Where:** Bring gifts and donations to SAAF's office at 375 S. Euclid Avenue (Euclid just south of Broadway Blvd.) Be sure to identify the gift for the Holiday Project.

## How:

**Adopt a Family** – You can choose to adopt one or more families with children in the home. (A family includes all members of the household, including parents.)

**Purchase gift cards** – Gift cards from Target, Safeway or any other local retailers are appreciated. Please purchase gift cards in \$25 increments.

## No time to shop?

### We welcome your cash contribution!

- Make checks payable to SAAF. Be sure to write "Holiday Project" on the memo line.
- Donate online on SAAF's secure website at [www.saaf.org](http://www.saaf.org). VISA, Master Card or American Express accepted.

### Instructions:

- VERY IMPORTANT: Under "Special Instructions" in the Comments box be sure to type in "HOLIDAY PROJECT 2008"

**If you are interested in participating in or contributing to this year's holiday project, please contact SAAF at 628-7223 ASAP!**

# VOLUNTEER TRAINING

## Volunteer Orientation

Sat.	Dec. 6	1:00 pm - 4:00 pm
Tues.	Jan. 13	5:30 pm - 8:30 pm
Sat.	Feb. 21	1:00 pm - 4:00 pm
Tues.	Mar. 17	5:30 pm - 8:30 pm

## AIDS Educator Training

Sat.	Dec. 13	8:30 am - 5:00 pm
Sat.	Mar. 21	8:30 am - 5:00 pm

## Reception Orientation

Scheduled as needed.  
Please inquire if interested.

*Dates may be subject to change, and trainings may be rescheduled depending on number of participants. Additional trainings may be scheduled depending on interest/need.*

## ANNUAL HOLIDAY PARTY: It's a Small World

### For all clients of SAAF and TIHAN

Sunday, January 11, 2009

3:00-6:00 P.M.

At Temple Emanu-El • 225 N. Country Club

## Food and Fun! Dress Internationally!

# SAAF & WATERSHED MANAGEMENT GROUP PARTNERSHIP

Jerry Anderson

The Watershed Management Group (WMG) will be working with SAAF to install water harvesting systems at the Stephenson Place residence over the next few months. The systems will focus on the use of greywater and landscaping enhancements to support the plant life at Stephenson Place.

WMG utilizes a unique approach that invites the Stephenson Place residents, SAAF staff, and community volunteers to learn about water harvesting and then participate in the work of

creating the systems. Stephenson Place residents attended a workshop in November to hear more about the plans. Future workshops and work parties are planned for December 13 and February 7, and are open for your participation.

**For more information or to enroll in one of the workshops, contact Jerry Anderson, SAAF Property Manager, at [janderson@saaf.org](mailto:janderson@saaf.org) or call 628-7223.**

# SUPPORT GROUPS

## Wednesdays

**SAAF Haven Support Group**  
(lunch included)  
11:00 am - 12:30 pm @ SAAF

## Thursdays

**Heterosexual Support Group**  
(lunch included)  
11:00 am - 12:30 pm @ SAAF

## Wellspring Support Group

5:00 pm - 6:30 pm @ SAAF

*Support Group schedules may vary during the holiday season. Please call SAAF for more information.*

ADDRESS SERVICE REQUESTED

*"Giving hope  
during the holidays  
begins with you  
and me."*

*- Kristie Graham  
Board Member, Volunteer*

## FOUNDATIONS FOR SAAF'S MISSION

Grantmaking by private, corporate and family foundations enables SAAF to fulfill our mission to create and sustain a healthier community through a compassionate, comprehensive response to HIV/AIDS. We offer our heartfelt thanks to these foundations for supporting programs and services that benefit people living with, affected by, or at risk for HIV. Truly, we are a very compassionate and caring community. Thank you!

### Food Program

Until There's A Cure Foundation  
Wells Fargo Community Partners

### Housing

Home Depot Foundation  
The Marshall Foundation  
Sundt Foundation

**Prevention, Education & Awareness**  
Tucson Pima Arts Council

## HOLIDAY APPEAL

**Defining humanity and responding to community needs...**

### SAAF'S ANNUAL HOLIDAY APPEAL

This year, more than ever, we need your help to make sure the critical needs of people living with HIV/AIDS can be met during these difficult times and ensure that SAAF can continue to reach out into the community to prevent new HIV infections. SAAF's annual appeal was recently sent to you, and we ask for your support in helping SAAF to meet the growing needs in our community!

## WORKING POOR TAX CREDITS HELP SAAF!

SAAF is a qualifying charity for Arizona's Working Poor Tax Credit (ARS-1088)\* because SAAF serves a large number of people living in substantial poverty.

With this credit, married couples who are filing jointly may get a dollar-for-dollar tax credit up to \$400 for tax year 2008. Single filers can get a tax credit dollar-for-dollar up to \$200.

**To take advantage of this opportunity for 2008, your donation to SAAF must be postmarked before midnight on Dec. 31st. To learn more contact Michele at (520) 628-7223 or visit [www.revenue.state.az.us](http://www.revenue.state.az.us).**