

**SOUTHERN ARIZONA AIDS FOUNDATION**  
**PRIMARY CARE NURSE PRACTITIONER**  
**JOB DESCRIPTION**

**Scope of Work:** SAAF’s Primary Care Nurse Practitioner will be part of SAAF’s strategic growth into clinical services, creating the region’s first health center focused on LGBTQ+ affirming care. This position may begin part time or full time (0.5 to 1.0 FTE) with the ability to increase up based on availability and patient volume. This is an exempt position.

The SAAF Board of Directors recently approved a strategic plan that includes providing direct clinical services to our growing community. These services will be provided free of charge, allowing us to reinvent the wheel away from a fee-for-service model of care to an innovative service line that can integrate with the community, with SAAF’s current services to over 2000 clients, and truly meet community needs.

Services will target SAAF’s current clients, including those living with HIV and those utilizing SAAF’s prevention / testing / PrEP navigation services and youth services; and will focus on providing care to LGBTQ+ members of our community as well as others historically underserved by our health care infrastructure.

**Functional Responsibilities:**

Provide full spectrum primary care services including peds and adult, including:

- Acute care visits including basic wound care
- Chronic care visits
- Prevention / well visits / pap smears
- PrEP / PEP (training can be provided if experience limited)
- Gender affirming care (training can be provided if experience limited)
- Performs other duties as assigned
- Reports to the Director of Clinical and Prevention Services

**Minimum Qualifications:**

- Unencumbered AZ license or AZ-eligible for licensure in Advanced Practice Nursing; current prescribing privileges including a DEA license for controlled substances
- Current CPR / BLS
- Three years substantive experience providing full spectrum primary care services to peds and adults, and ability to practice unsupervised / independently
- Substantive experience and comfort providing care for and serving the LGBTQ+ community
- Comfort providing care and serving communities of color, low-income communities including those experiencing homelessness, communities with IVDU, undocumented communities, etc., and in providing harm reduction services
- Willingness to work some evenings/nights and weekends each month based on SAAF programs and community outreach

**Preferred Qualifications:**

- Able to conduct full patient history and physical in Spanish
- Flexibility and innovation – clinical services won't always be in a room every 15 minutes, but may be at our different sites serving youth / young LGBTQ+ adults, in the field serving clients during our Syringe Access Program (needle exchange), those experiencing homelessness surrounding SAAF sites, and during SAAF outreach events

**Compensation:** Compensation annualized to \$115,000 for 1.0 FT, or higher depending on experience; benefits include health, dental, and life insurance; 401(k) with matching, long- and short-term disability insurance. Malpractice covered by SAAF.

**To Apply:** Submit resume with dates of employment, and names, addresses, and phone numbers of three professional references to the Director of Operations, Southern Arizona AIDS Foundation, 375 S. Euclid Ave., Tucson, AZ, 85719, e-mail to [hr@saaf.org](mailto:hr@saaf.org) or visit [www.saaf.org](http://www.saaf.org). Open until filled.

**Affirmative Action:** The Southern Arizona AIDS Foundation is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability.

People who have used to use drugs, current or former sex workers, people of color, women, members of the LGBTQIA communities, those who have experienced housing insecurity, people who have received harm reduction services, and people living with HIV/AIDS and/or hepatitis C are strongly encouraged to apply.