

SOUTHERN ARIZONA AIDS FOUNDATION

YOUTH HEALTH NAVIGATOR JOB DESCRIPTION

Scope of Work: The Youth Health Navigator is responsible for the day-to-day organization, programing, staffing of the Eon Youth Lounge at the Thornhill Lopez Center on 4th and will work within the Spectrum team, comprised of staff from the Southwest Institute for Research on Women and Devereux Arizona, to provide Navigation Services to youth and young adults in the Thornhill Lopez Center on 4th, high schools, and other sites. They will provide HIV and HCV testing services and will work with the Spectrum Senior Health Education Specialist to support their activities. Spectrum and Eon's target population is lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) youth and their allies ages 13 –24. The Youth Health Navigator is a full-time (40 hrs/wk) non-exempt position, and requires the ability to work very flexible hours, including evenings, late nights, weekends, and some holidays.

Functional Responsibilities:

- Provide linkage to care and to support services for LGBTQ+ youth and young adults participating in the Eon and Spectrum programs.
- Staff the Eon youth lounge for LGBTQ+ and allied youth ages 13-24.
- Maintain and create a safe and healthy culture/community in the Eon youth lounge.
- Co-facilitate new participant and new volunteer orientations.
- Organize activities that will engage the target population.
- Support participants in crisis, including survivors of violence, those with suicidal ideation, and who may be homeless/near-homelessness.
- Serves as a liaison with collaborating agencies and programs and conducts referrals for participants when necessary.
- Provide health education, workshops, and one on one support and referrals to target population. This includes planning and facilitating youth-led programming.
- Complete screening and enrollment information for Spectrum participants and co-facilitate new participant orientations.
- Support Spectrum program operations such as curriculum facilitation, cohort preparation and delivery, outreach and promotion, preparing and delivering participant incentive bags, and reporting.
- Provides tech support for virtual curriculum sessions, in-person TA/support for educators, and does one-on-one outreach with participants to offer HIV testing and other navigation services; documents those outreach efforts and their outcomes.
- Contribute to maintaining an engaging social media presence for the Eon and Spectrum programs.
- Conducts outreach and recruitment at venues frequented by the target population.
- Keeps current on HIV/AIDS, viral hepatitis, harm reduction/risk reduction models, substance abuse, and other health-related issues and serves as a resource to other agency and program staff on these topics.
- Provides HIV rapid testing (finger-stick) and referral services.
- Provides HIV confirmatory testing (venipuncture), referral to services, and linkage to care.
- Assists in the development, delivery and tracking of targeted risk reduction social marketing and/or social media posts/campaigns.
- Gather and maintain accurate documentation of all activities and events using proper forms, files and databases.
- Participate in agency events and attend program and agency meetings and training as deemed appropriate/necessary.

- Work as a team member within the program, department, and agency.
- Performs other duties as assigned.
- Report to the Youth Programs Coordinator.

Minimum Qualifications:

- Appropriate fingerprint clearance through the Arizona Department of Public Safety (paid for by SAAF).
- Demonstrate comprehension and appreciation of diverse cultures and the value of unique identities.
- Ability to work effectively with gay, lesbian, bisexual, transgender, queer, and questioning youth, youth of color, and their peers.
- Ability to exercise and demonstrate compassion and non-judgment when working with program participants.
- Readiness to be trained (if needed) and to then perform required phlebotomy-related venipunctures for confirmatory testing.
- Excellent interpersonal, written and verbal communication skills.
- Access to a reliable vehicle, a valid AZ Driver's License and a driving record that will be supported by our liability insurance provider.
- Proof of COVID-19 vaccination, with the possibility of applicable and approved exemption accommodation request.

Preferred Qualifications:

- Bachelor's degree in social services or health-related field or 1 year work or volunteer experience in sexual health, HIV/AIDS prevention, substance abuse prevention, risk reduction/harm reduction techniques and/or other health-related issues.
- Bilingual (English/ Spanish).
- Phlebotomy or venipuncture training or experience.
- Responsible, dependable, energetic self-starter.
- Excellent organizational skills.
- Demonstrate commitment to cultural competency.
- Teaching and/or group facilitation experience.
- Computer literate, especially familiarity with Microsoft Office software.

Compensation: \$15.89 - \$19.47 DOE; benefits include health, dental, and life insurance; long- and short-term disability insurance, 401k match.

To Apply: Submit letter of interest, resume with dates of employment, and names, addresses, and phone numbers of three professional references to the Youth Services Manager, Southern Arizona AIDS Foundation, 375 S. Euclid Ave., Tucson, AZ, 85719, or email to hr@saaf.org, or visit www.saaf.org. Open until filled.

Affirmative Action: The Southern Arizona AIDS Foundation is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability. People who use (or used to use) drugs, current or former sex workers, people of color, women, members of the LGBTQIA communities, those who have experienced housing insecurity, people who have received harm reduction services, and people living with HIV/AIDS and/or hepatitis C are strongly encouraged to apply.

Start Date: Winter, 2022.