

SOUTHERN ARIZONA AIDS FOUNDATION

EON YOUTH PROGRAM SPECTRUM SENIOR HEALTH EDUCATION SPECIALIST JOB DESCRIPTION

Scope of Work: The Spectrum Senior Health Education Specialist will work within the Spectrum team, comprised of staff from the Southwest Institute for Research on Women and Devereux Arizona, to provide HIV prevention services to youth and young adults in the Thornhill Lopez Center on 4th, high schools, and other sites. They will provide HIV and HCV testing services and will work with the Youth Health Navigator to refer participants to additional community resources as needed. Eon's target population is lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) youth and their allies ages 13 –24. The Spectrum Senior Health Education Specialist is a full-time (40 hours per week) non-exempt position, and requires the ability to work very flexible hours, including evenings, late nights, weekends, and some holidays.

Functional Responsibilities:

- Keeps current on HIV/AIDS, viral hepatitis, harm reduction/risk reduction models, substance abuse, and other health-related issues and serves as a resource to other agency and program staff on these topics.
- Staff the Eon youth lounge for LGBTQ+ and allied youth ages 13-24.
- Maintain and create a safe and healthy culture/community in the Eon youth lounge.
- Complete screening and enrollment information for Spectrum participants and co-facilitate new participant orientations.
- Organize activities that will engage the target population.
- Support participants in crisis, including those experiencing substance use, those with suicidal ideation, and who may be houseless/near-houselessness.
- Serves as a liaison between SAAF, SIROW and Devereux Arizona and conducts referrals for participants when necessary.
- Conducts outreach and recruitment at venues frequented by the target population.
- Provide the SIROW Health Education for Youth (SIROW HEY) and the SIROW Sexual Health Education-Queer (SIROW SHE-Q) curricula and workshops to target population.
- Provides HIV rapid testing (finger-stick) and referral services.
- Provides HIV confirmatory testing (venipuncture), referral to services, and linkage to care.
- Assists in the development, delivery and tracking of targeted risk reduction social marketing and/or social media posts/campaigns.
- Gather and maintain accurate documentation of all activities and events using proper forms, files and databases.
- Assist with compiling and drafting program reports.
- Attend all program, department and agency meetings and trainings as directed.
- Works collaboratively within the Prevention and Care Services Departments, including but not limited to covering shifts for HIV/HCV testing, Eon Lounge, Syringe Access and/or assisting with unloading food pantry items, programmatic support, etc.
- Work as a team member within the program, department and across the agency.
- Performs other duties as assigned.
- Reports to the Sexual Health Coordinator.

Minimum Qualifications:

- Bachelor's degree in social services or health-related field – OR – 2 years of work or volunteer direct service delivery experience in the areas of HIV/STI prevention, behavioral health, education, or social services related field.
- Appropriate fingerprint clearance through the Arizona Department of Public Safety (paid for by SAAF).
- Demonstrate a comprehension and appreciation of diverse and complex cultures including LGBTQ youth, youth of color, and other youth risk and protective factors.
- Ability to exercise and demonstrate compassion and non-judgment when working with program participants.
- Readiness to be trained (if needed) and to then perform required phlebotomy-related venipunctures for confirmatory testing.
- Responsible, dependable, energetic self-starter who can work independently as well as in a team environment.
- Excellent interpersonal, written, and verbal communication skills.
- Access to a reliable vehicle, a valid AZ Driver's License and a driving record that will be supported by our liability insurance provider.
- Proficiency with Microsoft Office Software.
- Previous work experience with youth and/ or previous experience with group facilitation and curriculum delivery.
- Proof of COVID-19 vaccination, with the possibility of applicable and approved exemption accommodation request.

Compensation: Wage range is \$17.09-\$20.67 per hour DOE; benefits include health, dental, and life insurance; long- and short-term disability insurance.

To Apply: Submit letter of interest and a resume with dates of employment to the Director of People and Culture, Southern Arizona AIDS Foundation, 375 S. Euclid Ave., Tucson, AZ, 85719, e-mail to hr@saaf.org or visit www.saaf.org.

Affirmative Action: The Southern Arizona AIDS Foundation is an Affirmative Action/Equal Opportunity Employer and does not discriminate based on race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability.

People who use (or used to use) drugs, current or former sex workers, people of color, women, members of the LGBTQIA communities, those who have experienced housing insecurity, people who have received harm reduction services, and people living with HIV/AIDS and/or hepatitis C are strongly encouraged to apply.