

SOUTHERN ARIZONA AIDS FOUNDATION

Bread & Roses Health Education Specialist JOB DESCRIPTION

Scope of Work: The Health Education Specialist is responsible for the day-to-day organization, programing, and staffing of the LGBTQ+ affirming Bread & Roses Crisis Transitional Housing site in collaboration with Old Pueblo Community Services. This position works in collaboration with the Youth Homelessness Demonstration Project (YHDP) to reduce youth and young adult homelessness and works closely with the Bread & Roses team. The Health Education Specialist provides supportive, and prevention services to a broad spectrum of youth and young adults including, lesbian, gay, bisexual, transgender, queer, and more (LGBTQ+) youth and allies ages 18 – 24. The Health Education Specialist is a full-time (40 hrs/wk) non-exempt position based at the Bread & Roses crisis transitional housing site, and requires the ability to work very flexible hours, including evenings, late nights, weekends, and some holidays.

Functional Responsibilities:

- Staffs the LGBTQ+ affirming and allied youth and young adult Bread & Roses crisis transitional housing project for ages 18-24.
- Maintains and creates a safe, healthy, and affirming culture/community at the Bread & Roses crisis transitional housing property.
- Co-facilitates new resident orientations with OPCS staff.
- Provides regular on-site group activities, health education, workshops, meal preparation and nutrition lessons, and one-on-one support and referrals to target population. Group activities include identity-based groups, allyship, knowledge based queer inclusive sex-education, community building, identity development, suicidality (based on LGTBQ+ Youth Risk Factors).
- Supports clients in crisis, including survivors of violence, and those with suicidal ideation.
- Works in collaboration with the Youth Navigator, Program Coordinator and Old Pueblo Community Services staff, including assisting the Peer Recovery Support Specialist staff and overnight aides.
- Serves as a liaison with collaborating YHDP agencies and programs and conducts referrals for participants when necessary.
- Works in collaboration with the Eon Youth Program at the Thornhill Lopez Center on 4th to identify any youth that need referral to complete the VI-SPDAT, to then get them enrolled into the Coordinated Entry program for crisis transitional housing.
- Assists the program navigator in the coordination of the youth to be temporarily housed at Bread & Roses.
- Maintains timely and accurate documentation of all client contact.
- Assists with facility operations and encourages youth residents to clean up after themselves and respect the facility.
- Keeps current on HIV/AIDS, viral hepatitis, harm reduction/risk reduction models, substance abuse, and other health-related issues and serves as a resource to other agency and program staff on these topics.
- Provides HIV rapid testing (finger-stick) and referral services.
- Provides HIV confirmatory testing (venipuncture), referral to services, and linkage to care.
- Gathers and maintains accurate documentation of all activities and events using proper forms, files, and databases.

- Work collaboratively within the organization, including but not limited to covering shifts for HIV/HCV testing, Syringe Access, Community Education, and/or assisting with unloading food pantry items, programmatic support, etc.
- Participates in agency events and attends program and agency meetings, and training as deemed appropriate/necessary.
- Coordinates Youth Advisory Council meetings and programming.
- Conducts a quarterly assessment of Bread & Roses programming and facility to report out once per quarter with Bread & Roses staff and stakeholders.
- Plans community events and facilitate monthly community meetings.
- Performs other duties as assigned.
- Reports to the Youth Programs Coordinator.

Minimum Qualifications:

- Appropriate fingerprint clearance through the Arizona Department of Public Safety (paid for by SAAF).
- Demonstrate comprehension and appreciation of diverse cultures and the value of unique identities.
- Ability to work effectively with gay, lesbian, bisexual, transgender, queer, and questioning youth, youth of color, homeless youth, and their peers.
- Ability to exercise and demonstrate compassion and non-judgment when working with program participants.
- Readiness to be trained (if needed) and to then perform required phlebotomy-related venipunctures for confirmatory testing.
- Excellent interpersonal, written and verbal communication skills.
- Access to a reliable vehicle, a valid AZ Driver's License and a driving record that will be supported by our liability insurance provider.

Preferred Qualifications:

- Bachelor's degree in social services or health-related field or 1-year work or volunteer experience in sexual health, HIV/AIDS prevention, substance abuse prevention, risk reduction/harm reduction techniques and/or experience in a human service setting.
- Knowledge in Motivational Interviewing.
- Bilingual (English/ Spanish).
- Phlebotomy or venipuncture training or experience.
- Responsible, dependable, energetic self-starter.
- Excellent organizational skills.
- Demonstrate commitment to cultural competency.
- Teaching and/or group facilitation experience.
- Proficiency with Microsoft Office.

Compensation: Compensation \$16.45 - \$20.16 an hour, DOE; benefits include health, dental, and life insurance; 401(k) with matching, long- and short-term disability insurance. 13 paid holidays per year, 4 weeks of PTO per year to start in addition to 40 hours of sick leave. Access to SAAF Health Clinic on-site for primary care needs.

To Apply: Submit letter of interest, resume with dates of employment, and names, addresses, and phone numbers of three professional references to the Director of People and Culture, Southern Arizona AIDS

Foundation, 375 S. Euclid Ave., Tucson, AZ, 85719, e-mail to hr@saaf.org or visit www.saaf.org. Open until filled.

Affirmative Action: The Southern Arizona AIDS Foundation is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability.

People who have used drugs, current or former sex workers, people of color, women, members of the LGBTQIA communities, those who have experienced housing insecurity, people who have received harm reduction services, and people living with HIV/AIDS and/or hepatitis C are strongly encouraged to apply.